TO: Staff Senate

FROM: Catherine Schneider

Staff Senate Secretary

DATE: January 7, 2013

SUBJECT: Minutes of December 5, 2012 Meeting

In attendance: Ms. Eagen, Ms. Fetsko, Ms. Hayes, Ms. Lang, Ms. Palko, Ms. Rafter, Ms. Schneider, Ms. Scramuzza, Ms. Barnoski, Mr. Gaylets, Mr. Hurst, Mr. Pace, Mr. Sakowski, Mr. Smoke, Ms. Bevacqua, Ms. Cullen-Brown, Ms. Egan, Mr. Franceschelli, Ms. Freeman, Ms. Hynosky, Ms. Kennedy, Mr. Murphy, Ms. Rozelle, Mr. Wetherell, Mr. Wimmer, Ms. Day.

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Ms. Stamford

Guests: Mr. Paul Porter

1. Welcome:

Ms. Cullen-Brown called the meeting to order at 2:30 p.m. in the PNC Board Room of

- **o** The UGC is also seeking input on the Non-Discrimination/Anti-Harassment Policy draft.
- o Student Government advised the UGC that they will be addressing student concerns of safety on campus. As a follow-up, Mr. DeSanto announced that the President's Cabinet and Budget Committee have approved allocation of funds to upgrade security campus wide. Ms. Cullen-Brown spoke with Chief Bergmann to discuss whether the project could benefit from input from the three Senates. Mr. Bergmann advised that the process had been pre-determined and the allocation of funds supported these pre-determined initiatives. He identified three areas that were identified by multiple campus committees as being important initiatives to support security across campus.

Increased lighting off campus in courts and alleys Upgrade of existing security cameras (additional cameras will not be added at this time)

Upgrade the dispatch center

o Chief Bergmann will address the Senate at our March meeting and will better explain the security upgrades, as well as respond to any areas of concern we may have

At the UPC much of the discussion was focused on the upcoming Board of Trustees meeting. There was a lot of conversation regarding MOOCS (Massive Online Open Course System) that many Ivy League universities are participating in and providing free online courses. Middle States Review subcommittee reports were due on November 30. The full report is expected to be submitted to Middle States by May or June. The Staff Employee Appreciation Event is slated to take place in March. Frani Mancuso has requested input from the Senate and/or a volunteer that would be willing to work with a subcommittee to assist in creating a new theme and increase participation.

- 5. Attendance was taken. (see attendance above)
 Alternates: Ms. Eagen served as alternate for Ms. Stamford; Ms. Scramuzza served as alternate for Ms. Bealla. Several MTTP Senators and one alternate were not in attendance. Ms. Cullen-Brown did a count and determined that we had quorum should a vote be necessary.
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7.	Roundtable	Reports:
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Mr. Wetherell reiterated the need for us follow up on items that are brought to the Senate

been brought to them by their constituents. Mr. Wetherell offered that Mr. Carmody has informed him that he has not received a final decision as to whether or not the schedule change will be implemented. When a final decision is made, Mr. Carmody intends to make sure that everyone understands the decision as well as the process or procedure for requesting exceptions based on personal need.

Ms. Cullen-Brown expressed concern that the monthly maintenance meetings have been scheduled several times coinciding with Staff Senate meetings, thereby causing a conflict for Senators.

8. Committee Reports:

By-laws Committee Committee has not yet met this year as there has not been a need.

Communications Committee Did not meet the last month. They have been maind.

to work on the Employee Resource Document and developing the New Staff Mentoring Program.

Staff Recognition - o Spirit Award. Ms. Hayes is continuing work on the project, which the committee hopes to roll out before the May recognition luncheon.

Ad-hoc Ombudsman Committee The committee did not have another meeting since the last Senate meeting. The committee is currently collecting information from other Jesuit universities.

Ad-hoc Staff Meal Plan Committee Ms. Hayes reported that she spoke with Mr. Zayac assured in the control of the

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