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92--2. (!./!0&#! 1 (23#*-2%4!./!56*, (%. (!:4!7*. 9. %2(+!%&#!%#, 6&2(+!-, (!)#; , 97<#-!./!=#- '-!>*&2-#!
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%. !7*. 32)#!, !9#, (-!/. *!#*-7. (-2:<#!, (!)#//#6%23#!-%')#(%!7, *%2627, %2. (!2(!%&#!. *+, (2@, %2. (!, (!)2(!
%&#!. 7#*, %2. (!./!-%')#(%!/. *9, %2. (!, (!)6, 97' -!<2/#?!%!.!7*. 32)#!, !/. *' 9!/. *!%&#!#; 7*#--2. (!./!
-%')#(%!32#A-!, (!)2(%##-#-?!%!.!9, 2(%2(!, 6,)#926!/*##). 9\$, 6,)#926!#*-7. (-2:2<2%4\$, (!)-%')#(%!
2+&%-?!%!.!-'-%, 2(!, (!)297. 3#!6, 97' -!6'<' *#?!%!.!)#3#<. 7!:%###!-%')#(%!#)'6, %2. (, <!-%, (

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5#(, %#!9##%2(+!, /%#*!%&#! /, <<!--#<#6%2. (!, ()!6' <92(, %2(+!, %!%&#!<, -%!. //262, <!5%')#(%!
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%&#!K*#-2)#(%!. /!5%')#(%!D. 3#*(9#(%!A2<<(!. 92(, %#!, !9#9 :#*!. /!5%')#(%!D. 3#*(9#(%!
%!. --'9#%&#!R26#!K*#-2)#(64E!0&#!, 77. 2(%9#(%!%&#!(!9' -%!:#!, 77*. 3#!):4!, !%A. P
%&2*)-!9, N. *2%4!3. %#!. /!%&#!5%')#(%!5#(, %#E!
:E 0&#!(A!R26#!K*#-2)#(%!A2<<!*#9, 2(!2(!. //26#!/. *!%&#!*#9, 2()#*!. /!%&, %!%#*9E!

5#6%2. (!UE!>&2#!/. /!5%, //!

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K*#-2)#(%!. /!5%')#(%!D. 3#*(9#(%!-&, <<!--9, B#!, !(A!, 77. 2(%9#(%!-' :N#6%!. !, 77*. 3, <
:4!, !%A. P%&2*)-!9, N. *2%4!3. %#!. /!%&#!5%')#(%!5#(, %#E!
:E 0&#!(A!>&2#!/. /!5%, //!A2<<!*#9, 2(!2(!. //26#!/. *!%&#!*#9, 2()#*!. /!%&, %!%#*9E!

5#6%2. (!VE!M; #6' %23#!0*#, -' *#*!

,E 5&. '<)!%&#!] //26#!. /!%&#!M; #6' %23#!0*#, -' *#*!. /!5%')#(%!D. 3#*(9#(%!:#6. 9#!3, 6, (%\$!
%&#!K*#-2)#(%!. /!5%')#(%!D. 3#*(9#(%!-&, <<!--9, B#!, !(A!, 77. 2(%9#(%!-' :N#6%!. !
, 77*. 3, <:4!, !%A. P%&2*)-!9, N. *2%4!3. %#!. /!%&#!5%')#(%!5#(, %#E!
:E 0&#!(A!M; #6' %23#!0*#, -' *#*!A2<<!*#9, 2(!2(!. //26#!/. *!%&#!*#9, 2()#*!. /!%&, %!%#*9E!

5#6%2. (!WE!5#6*##, *4!

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:E 0&#!(A!5#6*##, *4!A2<<!*#9, 2(!2(!. //26#!/. *!%&#!*#9, 2()#*!. /!%&, %!%#*9E!

5#6%2. (!XE!S2*#6%. *!. /!>. 9 9' (26, %2. (-!

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3, 6, (%\$!%&#!K*#-2)#(%!. /!5%')#(%!D. 3#*(9#(%!-&, <<!--9, B#!, !(A!, 77. 2(%9#(%!-' :N#6%!. !
, 77*. 3, <:4!, !%A. P%&2*)-!9, N. *2%4!3. %#!. /!%&#!5%')#(%!5#(, %#E!
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5#6%2. (!YE!S2*#6%. *!. /!0#6& (. <. +4!

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,E 5&.'<)!%&#!]//26#!./!%&#!S2*#6%.*/!/0#6&(.<.+4!./!5%')#(!D.3#*(9#(!:#6.9#!
 3,6,(%\$!%&#!K*#-2)#(!./!5%')#(!D.3#*(9#(!-&,<<!9 ,B#!,!(#A!,77.2(%9#(!-' :N#6%!%!
 ,77*.3,<! :4!,!A.P%&2*)-!9 ,N.*2%4!3.*/!/!%&#!5%')#(!5#(,%#E!
 :E 0&#!(#A!S2*#6%.*/!/0#6&(.<.+4!A2<<!*#9 ,2(!2(!./26#!/.*/!%&#!*#9 ,2()#*!./!%&,%!%#*9E!

5#6%2.(!ZE!5%')#(!5#(,%#! I #9 :#* -!

,E R,6,(62#-!2(!5%')#(!5#(,%#!7.-2%2.(-!A2<<:#!/2<<#)! :4!,77.2(%9#(!,/%#*!%&#!5%')#(!
 5#(,%#!*#32#A-!,77<26,%2.(-!/* .9!2(%#*#-#)#!),()!#<2+2:<#!-')#(!-E!!
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,E 0&#!! "#\$%&'%&"#("/(01(2%'*1#%(3 "415#61#%("/(701(8#&415\$&%, ("/(295)#% "#!-&, <<! - '7#*-)#!, (4!, ()!, <<!7*#32. '-!>. (-%2%' %2. (-!./!5%')#(%!D.3#*(9#(%!, -!./!%&#!), %#!./! *,%2/26,%2. (!./!%&2-!>. (-%2%' %2. (12()26,%#)!2(!%&#!/. . %#!\$!, /%#!*!2%!2-!, 77*.3#)! :4!%&#!R26#! K*#-2)#(%!/. *!5%')#(%!` 2/#E!

:E 0&#!! "#\$%&'%&"#("/(01(2%'*1#%(3 "415#61#%("/(01(8#&415\$&%, ("/(295)#% "#!-&, <<! :#6.9#!#//#6%23#!, /%#!*, 77*.3, <! :4!, !%A.P%&2*)-!9 ,N. *2%4!./!%&#!('9 :#!*!7*#-#(%\$! 0'.*'9!7*.32)#)!\$, %!, !5%')#(%!5#(, %#!9##%2(+E!

6E 0&#!! "#\$%&'%&"#("/(01(2%'*1#%(3 "415#61#%("/(01(8#&415\$&%, ("/(295)#% "#!-&, <<! :#!

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/'#9;6@14(

5#6%2. (!FE!M;#6' %23#!M<#6%2. (-!

,E M<#6%2. (!./!%&#!K*#-2)#(%!, (!R26#!K*#-2)#(%!./!5%')#(%!D.3#*(9#(!-&, <<! :#!
6. () '6%#)!, -!. '%2(#)!2(!%&#!2%' *1#/(3 "415#61#/(; -19%& "##(< '-1\$()#*(=5 "91* '51\$;!)

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, (!)*#6#23#!, 77*.7*2,%#)!/-0.2(2)Q .24000.2412589.92cBf5000.2412589.92cBf4200422200-2299Tm21Tf(!)T8

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:')+##!/.!*!&#!6'***(%!,6,)#926!4#,*E!

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J6,)#926!>, <#(), *E!

FE G#2%&#!%&#!5%')#(%!5#(, %#!(. *!, (4!>. 992%##-!-&, <<!9###!. (!] //262, <!
1 (23#*-2%4!&. <2), 4-E!

HE S '*2(+!7#*2.)-!./!2(<#; , 92(, %2. (\$!&#!5%')#(%!5#(, %#!-&, <<(!. %!9###!?
) '*2(+!%&#-#!7#*2.)-\$!2!-&, <<!:#!, %!&#!)2-6*#2. (!./!#, 6&!>. 992%###!. !
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0/<#;2:2<2%4!./!%&2-!%29#!/*,9#12-!,%!!&#!)2-6*#%2.(./!%&#!>&,2*7#*-.(E!

HE Q2<<-!.(!\2*-%!a#,)2(+T!"&#(!,!:2<<12-!:*. '+&%!:#/.*#!%&#!5%')#(!5#(,%#12%!-&,<<!:#!7<,6#)!.(!i\2*-%!a#,)2(+Ej!0&#!\2*-%!a#,)2(+!-&,<<!--*3#!,-!,!7#*2.)!./!2(2%2,<1#)2%2(+!*#+,*)2(+!-7#<<2(+!+*,99,#!,(!)-4(%;E!J9#()9#(%-!9,4!:#!-'++#-%#)!:4!,(4!5%'#)#!5#(,%#!9#9:#!*(.%)2(6<'#)!)2(!%&#!-7.(-.*-&27!./!%&#!:2<<E!J9#()9#(%-!9,4!:#!6.(%#-%#)!:4!%&#!,'%&.*d-e!./!%&#!:2<<\$!2(!A&26&16,-#!,%A.P%&2*)-13.%#!A2<<!,77*.3#!%&#!,9#()9#(%E!

UE Q2<<-!.(!5#6.(!)a#,)2(+T!0&#!5#6.(!)a#,)2(+!-&,<<!--*3#!,-!,!7#*2.)!.!):,%#!,(!),9#()9#(%!*#+,*)2(+!-'-%,(6#!,(!)6.(%#;%!./!%&#!:2<<E!J9#()9#(%-!9,4!:#!-'++#-%#)!:4!,(4!5#(,%#!9#9:#!*(.%)2(6<'#)!)2(!%&#!-7.(-.*-&27!./!%&#!:2<<E!J9#()9#(%-!9,4!:#!6.(%#-%#)!:4!%&#!,'%&.*d-e!./!%&#!:2<<\$!2(!A&26&16,-#!,%A.P%&2*)-13.%#!2(!%&#!//2*9,%23#!A2<<!,77*.3#!%&#!,9#()9#(%E!

5#6%2.(!UE!S#6.*'9!,(!)S#:,%#!.(!%&#!\<.*!./!%&#!5%')#(!5#(,%#!

,E 0&#!\<.*!./!%&#!5%')#(!5#(,%#!

FE 0&#!>&,2*7#*-.(./!%&#!5%')#(!5#(,%#!9,4!*#6.+(2@#!,(4!7#*-.(!A&.!2-!(.%,!9#9:#!./!%&#!5%')#(!5#(,%#!%.-7#B!:/.*#!%&#!5%')#(!5#(,%#!.(12--'#-!+#!*9,(#!%!.!%&#!9#,-'#!./!)2-6'--2.(./!%&#!/<.*!,%!!%&,%!%29#E!

HE 0&#!>&,2*7#*-.(./!%&#!5%')#(!5#(,%#!.*!%&#!

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5#6%2. (!FE! J (4!9#9 :#*!. /!%&#!5% ')#(%!5#(, %#!9, 4!7*. 7. -#!, 9#() 9#(%-!% .!%&#!+, -) . \$("/%01(2% ' *1#%/(3 "415#61#%(/(701(8#&415\$&%, (/ (295)#% "#:(

5#6%2. (!HE! J 9#() 9#(%-!&, <<! :#6. 9#!#/#6%23#!, /%#!, 77*. 3, <! :4!, !%&*##P/. '*%&-!3. %#!0' . *' 9! 7*. 32)#)E!

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- @14;6; ;6@1(

5#6%2. (!FE! O&#!>. (-%2% ' %2. (, <!*2+&%-!, ()!* .<#-!. /!%&#!5% ')#(%!5#(, %#!, *#!#; 7<, 2(#)!2(!%&#! ! "#\$%&' %&"#("/%01(2% ' *1#%/(3 "415#61#%(/(701(8#&415\$&%, (/ (295)#% "#:(

5#6%2. (!HE! O&#! ! "#\$%&' %&"#("/%01(2% ' *1#%/(3 "415#61#%(/(701(8#&415\$&%, (/ (295)#% "#(- '7#*-#)#-! %&#!, '%&. *2%4!. /!%&#!+, -) . \$("/%01(2% ' *1#%/(3 "415#61#%(/(701(8#&415\$&%, (/ (295)#% "#:!